

Course Coordinator

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Master of Science in International Health

The MSc. programme begins with a three month Core Module that introduces students to the field of International Health.

Students then enter either the fixed set of advanced modules at Heidelberg or choose among a wide range of courses within the tropEd network.

A Masters Thesis must also be completed for the MSc. in International Health degree.

For more information please contact
MSc_IH@uni-heidelberg.de.

tropEd

TropEd is a network of over 30 institutions for higher education in international Health.

It offers a flexible modular structure and the European-wide recognition of a Masters Degree in International Health.

ECTS credits towards the Masters in International Health will be provided for the accredited modules offered at Heidelberg,

More information on tropEd:
www.tropEd.org.

Short Courses in International Health tropEd Advanced Modules 2015

Disease Control: Strategies and Policies

January 12 – 23, 2015

Public Health Anthropology: Concepts and Tools

January 26 – February 06, 2015

Improving the Quality of Healthcare Services in Resource Poor Settings

February 09 – 20, 2015

Global Challenges in Reproductive Health: Evidence and Tools for Programme Implementation

February 23 – March 06, 2015

Consultancy Skills: Evaluation of Health Facilities, Projects & Programmes

March 09 – 20, 2015

June 15 – 26, 2015

Proposal Writing as a Consultancy Skill

March 23 - 27, 2015

Financing Health Care: Concepts, Challenges and Practices

April 13 – 24, 2015

Decision Making in Public Health Practice

April 27 – May 01, 2015

Public Health and Disasters

May 04 – 15, 2015

Climate Change and Health: Impacts and Adaptation Policies

May 18 – 29, 2015

Health and Human Rights

June 01 – 12, 2015

Quality Management in International Health

June 29 – July 10, 2015

Mixed Methods in International Health Research

July 13 – 24, 2015

Leadership and Change Management in International Health

July 27 – August 07, 2015

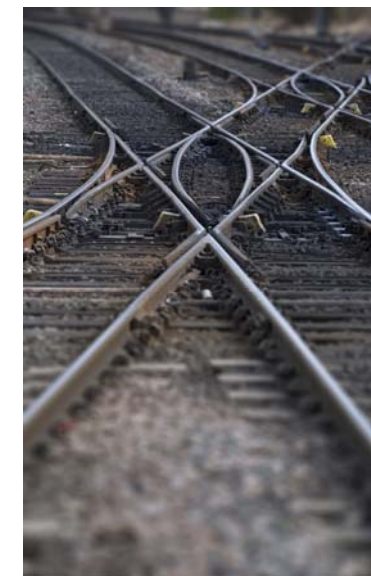


UniversityHospital Heidelberg

Institute of
Public Health

Leadership and Change Management in International Health

July 27 – August 07, 2015



Content Overview

- Leadership and Change Management
- Mission and Vision
- The Eight Steps to Leading Change (Kotter)
- Personal Traits and Leadership
- Conflict Management for Leaders
- Organisational Culture and Change Motivators/ Drivers
- Influence Without Authority
- Leadership and Shared Responsibilities Teams
- Corruption and Health Policy: The Role of Leadership
- Emotional Intelligence
- Leadership in the Global Context
- Culture Sensitive Issues of Leadership and Decision Making (e.g in Africa and Asia)
- Change Towards Maximising Customer Satisfaction and Profit
- Case Study from low or middle income country

Learning Objectives

The overall objective of this module is to explore advanced topics in leadership as it pertains to change management in dynamic health care environments found in low and middle income countries.

Through participatory learning exercises, students will be taught the skills necessary as an organisational leader to assess, plan, and implement organisational change under conditions of uncertainty and complexity.

Specifically, upon completion of this course, participants should be able to:

- Critically discuss different leadership styles and their components
- Identify cultural and global aspects of leadership
- Identify the internal and external drivers of change for health care organisations,

- Assess organisational barriers to change, and
- Plan and implement organisational change strategies, while ensuring essential services are maintained

Learning Methods

The course is composed of individual teaching units that comprise 40 hours of lecture time and 25 hours of directed group work.

An additional 25 hours of self-directed learning is expected.

The course uses participatory exercises, role playing, and case studies from low and middle income countries to facilitate the students' achievement of the learning objectives and demonstrate the applicability of the concepts and methods. Each session has specific objectives and short key readings which are included in the course reader. Further readings are suggested, however, they are not mandatory for the course.

Assessment Procedures

Course participants are expected to attend teaching sessions and actively participate in class discussions and group work.

Assessment of participants' achievement of the learning objectives will be determined by the following formula:

- 30% for case study presentation (group work)
- 70% for written action plan (individual work)

Duration / Accreditation

2 weeks / 90 hours; Full time attendance required.

3 ECTS (tropEd)

Target Group / Prerequisites

Public health professionals, project planners and managers, paramedical staff, social scientists, tropEd students, etc.

The course is held in English. Fluent English (Reading, Speaking and Writing) is required for the course.

Course Fee

General Admittance	€ 1.500,-
tropEd students	€ 1.000,-

Unfortunately, the Institute cannot offer any scholarships.

A non-refundable registration fee of € 200 is included in the course fee. The course fee covers coursework, printed materials, coffee breaks and a pass for the Heidelberg public transportation system, but it does not include accommodation, insurance or other personal living costs during the stay.

Registration

Please register as soon as possible as the number of participants is limited. First come, first serve.

Registrations are as such possible as long as seats are still available, but please keep in mind the time you need for travel and visa arrangements.

Contact Registrations

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Short Courses in International Health

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